

COMPID = B448030
 UNITID = B448030

EQUAL EMPLOYMENT OPPORTUNITY
2020 EMPLOYER INFORMATION REPORT EEO-1
 Consolidated Report

SECTION B – COMPANY IDENTIFICATION

1. CF INDUSTRIES INC
 4 PARKWAY NORTH SUITE 400
 DEERFIELD, IL 60015

2.a. CF INDUSTRIES INC
 4 PARKWAY NORTH SUITE 400
 DEERFIELD, IL 60015

c. EIN= 202697511

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS=008966632

SECTION E – ESTABLISHMENT INFORMATION

NAICS: 325311 - Nitrogenous Fertilizer Manufacturing

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
	Male	Female	***** Male *****						***** Female *****						
			White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs	1	0	27	2	0	1	0	0	8	0	0	0	0	0	39
First/Mid Officials & Mgrs	3	2	178	6	0	10	1	1	38	2	0	11	3	0	255
Professionals	8	4	265	16	0	43	4	6	72	6	0	19	0	2	445
Technicians	1	1	36	2	0	1	1	0	6	5	0	0	1	0	54
Sales Workers	0	0	11	0	0	0	0	1	3	0	0	0	0	0	15
Administrative Support	1	4	1	0	0	1	0	1	86	2	0	0	0	0	96
Craft Workers	3	2	197	9	0	0	6	2	2	0	0	0	0	0	221
Operatives	6	2	741	77	1	1	22	5	6	0	0	0	0	1	862
Laborers & Helpers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	23	15	1457	112	1	57	34	16	221	15	0	30	4	3	1988
Previous Year Total	21	12	1444	107	2	57	38	12	212	18	20	9	1	3	1956

SECTION F – REMARKS

DATES OF PAYROLL PERIOD: 12/17/2020 THRU 12/30/2020

SECTION G – CERTIFICATION: CERTIFIED DATE: 7/13/2021 4:57 PM